Maybe your coworker is constantly interrupting team meetings with her own unrelated opinions; it seems like everything is always about her. Or maybe you didn't get the raises you deserve and your job is becoming increasingly difficult. Or, in my case, there's a kid in my eighth grade English class monopolizing the room and making it difficult to focus on my work! Whatever the reason, don't fret; here are twenty ways to handle hurtful people at work. 1 It's absolutely fine to talk with someone like this in private. Sometimes they end up doing better when they're able to take their words back and see how they hit their target (even if they only realize after). 2 Try to be proactive and clear about your boundaries. Don't let them get away with messing with you, and don't let them dictate where the conversation goes. 3 Keep these things in mind: The more obvious and hurtful they say things, the less likely they are to change their behavior. If they tell you that you're unqualified for a job, let them know that you're not interested in working for them — just because they're playing hardball won't make it true (at least, not for your career). 4 If you'd like to make sure they'll stop spreading rumors or harassing other people at work, it would be best to speak up before those rumors become believable. A face-to-face conversation is always better than a confrontation that could get ugly online. 5 In most cases, these kinds of emotionally manipulative people have been hurting people for a long time and they're comfortable in the status quo. Don't let them get away with it for your sake or for their sake. You an help a lot more people if they start taking responsibility for what they say and do. 6 Finally, you have to have enough self-respect to cut ties with them when they show you who they really are. Don't stick around in a toxic environment longer than a confrontation in a situation like this, be aware of how it's affecting your steres level and your sleeping patterns. 8 The goal is to stay focused and motivated, n

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